



NEWSLETTER

FALL 2017



MESSAGE FROM THE CEO/EXECUTIVE DIRECTOR

As we approach a critical time of year of giving back to individuals in need, I want to take this opportunity to acknowledge my wonderful team and their own collaborative efforts to impact the lives of others.



From organizing canned food drives for those less fortunate to creating lasting memories on individuals' summer vacations, every staff member plays a vital role in enhancing the independence, quality of life and sense of accomplishment of everyone we serve. I recently had the chance to express my gratitude at EIHB's 1st Annual

Employee Appreciation Barbecue, and look forward to continued acknowledgement of the exemplary service and teamwork I witness on a daily basis. For EIHB, every

week is DSP Week; the dedication of our direct support professionals - and all our staff - ensures that our individuals thrive.

Adding to EIHB's success is our ability to grow, thanks to the support of New York State and compassionate donors who share our vision of high quality care. Their support was on full display at our 2017 Bowl-A-Thon and during our recent Casino Night fundraiser. A heartfelt thank you to everyone who participated.

While EIHB's programs continue to expand, so, too, has our executive team. The appointment of a new Assistant Director of Development and Public Relations will help broaden our presence and build relationships, driving us forward to a productive 2018. We can't wait to see what this next year will bring!

Sincerely,

Ahmed Hegazy
CEO/Executive Director

A ROYAL HONOR FOR THREE OF OUR OWN

On April 6, 2017, EIHAB Vice President Joshua Thomas and Director of Development Jeffrey



Levy were named Kings of Long Island 2017 at a ceremony held at Leonard's Palazzo in Great Neck, New York. The event, presented by Star Network, recognizes influential business leaders across the Long Island area.

As Vice President of EIHAB New York, Mr. Thomas has been instrumental in enhancing our services for intellectually and developmentally disabled individuals. Before being appointed to his current role, Mr. Thomas served as Director of Residential Services and Director of Operations at the agency. His exceptional human services career spans more than a decade.

Mr. Levy joined EIHAB in 2013 after holding several leadership positions at the New York State Office for People with Developmental Disabilities (OPWDD). As EIHAB's Director of Development in New York and Vice President of EIHAB's Pennsylvania office, Mr. Levy regularly performs community outreach to families, while helping them navigate challenging healthcare systems and advocating for their loved ones.

Both Mr. Thomas and Mr. Levy have helped EIHAB expand our reach and touch more lives. Last year, Mr. Thomas helped to open our rapidly growing Long Island office, while Mr. Levy continues to expand EIHAB Pennsylvania's residential programs and oversees a soon-to-be-launched Drug and Alcohol Treatment Program for adolescents.

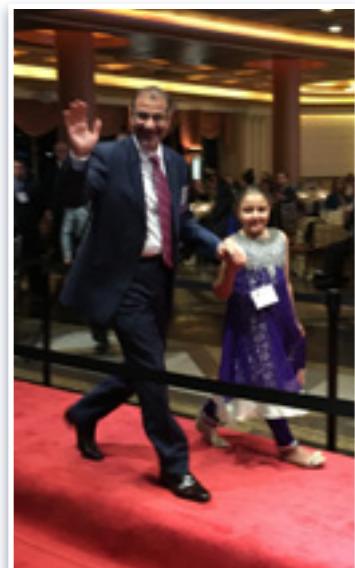
Mr. Thomas' and Mr. Levy's commitment to high quality, person-centered care is evident in everything that they do to ensure our individuals continue to receive the best possible care.

EIHAB's Chief Financial Officer Hamdy Elgindy was presented with Star Network's King of Queens County Awards at a ceremony held at Terrace on the Park in Corona, New York on October 12, 2017.

Mr. Elgindy joined EIHAB in 2011, implementing and overseeing fiscal activities to ensure alignment with programmatic goals and compliance with government regulations. He also oversees the agency's Payroll Department and helps to coordinate audits.

Prior to his current position, Mr. Elgindy worked at Unique People Services (UPS) for 17 years. He started as a bookkeeper at the Bronx nonprofit in 1994 before moving up the ladder to become Chief Financial Officer in 2008. As a member of UPS' senior management team, Mr. Elgindy helped to develop financial policies and procedures, as well as large budgets and major contracts.

Mr. Elgindy's financial, accounting and compliance expertise has been crucial to ensure the continuation of essential services to hundreds of developmentally disabled individuals. EIHAB serves across Queens, Brooklyn, Long Island, New Jersey and Pennsylvania.



Congratulations to Mr. Thomas, Mr. Levy & Mr. Elgindy on their well-deserved honor!

THANK YOU

Direct Support Professionals Recognition Week

September 10-16

From September 10 – 16, Direct Support Professionals were recognized to commemorate DSP Week, a national celebration of DSP's hard work, dedication and vital contributions to communities throughout the country.

CEO Ahmed Hegazy presented our wonderful DSPs with a special luncheon in appreciation of the compassion and support they exhibit to the

many individuals and families within our programs.

Here at EIHAB, our DSPs are truly the front-line heroes of the agency.

We commend our outstanding team for their ongoing passion and commitment to extraordinary care. Thank you for all that you do!

EIHAB FOOD DRIVE THE ULTIMATE RECIPE FOR GIVING BACK

Queens Village Day Habilitation Program recently organized a successful food drive for Our Lady of Lourdes Church. Individuals, staff and parents

collected canned foods from May 1 to June 12 to help families impacted by a devastating fire that damaged several homes in the Queens Village area.



Donated items were delivered to the church's food pantry by individuals Michael Cadden, Jasmine Gallop and Christine McPartland.

Helping others in need gave them and all Day Hab participants a true sense of purpose, in conjunction with the program's mission of compassionate care, enhanced productivity and community inclusion.

AGENCY STAFF COME TOGETHER FOR EMPLOYEE APPRECIATION DAY

On August 24, 2017, EIHB held its 1st Annual Employee Appreciation Day Barbecue. The event was an opportunity for CEO Ahmed Hegazy to recognize his hard-working staff and reward them for a job well done.

The day had significant meaning for Mr. Hegazy, who paid tribute to his late brother, Eihab, on the anniversary of his untimely passing. A special table was set up to honor his memory,

shining a light on the deep family roots of the agency.

It was clear from staff bonding and camaraderie that the feeling of family is still going strong at EIHB! Employees and individuals alike enjoyed great food, drinks and live music, as they proudly displayed their custom-made EIHB baseball hats. More than 200 people attended this very special event.



A FUN NIGHT WAS IN THE CARDS AT EIHAB'S CASINO NIGHT

On September 27, 2017, EIHAB held a lively Casino Night fundraiser at Chateau Briand in Carle Place, New York. All proceeds raised will help to enhance the agency's programs and services. Generous sponsors and contributors included Trooper Foods, Lamb Financial Group, El Samra Construction, Unique People Services, A&C Pest Management, Sterling Bank, Community Care RX, BDO, Mass Mutual, TD Bank, MHH Clinical Services, Yonkers Honda, Human First, Enterprise Fleet Management, Boom Boom Construction, T.G.I., SPC L3gacy, Beacon Therapy Services and Briscoe Protective System.

During the festivities, EIHAB honored Lamb Financial Group CEO Joshua Lamberg for his longtime support of the agency, as well as EIHAB's Assistant Director of Residential Services, Khalida Elshabasy, for their outstanding commitment to high quality care.

Ms. Elshabasy has worked for EIHAB since 2001. After being recruited by our late CEO Fatma Abboud, Ms. Elshabasy joined the agency as a direct support professional before moving up to Residence Manager a few years later. She credits much of her skills and success to Ms. Abboud, whom she considered a friend and inspiration.

EIHAB would also like to give a special thank you to Senator Elaine Phillips who joined us as a special guest showing her support for our mission and vision as an agency. Senator Phillips represents New York State's 7th District which includes the northwest portion of Nassau County.

Congratulations to our magnificent honorees and to our friends and supporters who made Casino Night possible!



Senator Elaine Phillips



[CLICK HERE TO VIEW
ALL 2017 CASINO NIGHT
PHOTOS](#)



EIHAB APPOINTS NEW ASSISTANT DIRECTOR

Christopher Alexander has been named EIHAB's Assistant Director of Development and Public Relations. Mr. Alexander joined the agency this summer after serving as a community representative for a New York State Senator and on the staff of NYU Winthrop Hospital.

In his new role, Mr. Alexander will report to CEO/Executive Director Ahmed Hegazy and will be responsible for evaluating EIHAB's services to ensure they align with public relations goals and strategies. He will also help to oversee programming, fundraising, special events and media relations, while strengthening relationships with regulatory and government agencies.

Mr. Alexander, a 2014 recipient of Senator Jack Martins' Dr. Martin Luther King, Jr. Award, has demonstrated a longtime commitment to improve lives. As founder of the Christopher

Alexander Leadership Foundation, he has awarded scholarships to numerous students in New York, and also served on the Executive Committee of the Elmont West Club. Alexander holds a Bachelor of Arts in Political Science (with a concentration in Public Relations) from Syracuse University.



With his exemplary leadership skills and strong public relations background, Alexander is looking forward to contributing to EIHAB's success. His outstanding community spirit and desire to give back to others make him a wonderful asset to this organization. Welcome aboard!

LELIA QUIROZ WINS QUEENS POWER WOMEN IN BUSINESS AWARD

Congratulations to EIHAB's Compliance Officer Lelia Quiroz on receiving Star Network's Queens Power Women in Business Award. Ms. Quiroz was presented with the honor in an exciting ceremony held at Terrace on the Park in Corona, New York on May 18, 2017.

The distinguished award recognizes women business leaders who have demonstrated outstanding professional achievements, as well as an ongoing commitment to serve the community. With 18 years in the human services field, Ms. Quiroz began her career at EIHAB and has been with us ever since. She joined the agency in 1999 as a Medicaid Service Coordinator (MSC), before being promoted to MSC Supervisor one year later. She was later appointed Director of Family Services and was named Compliance Officer in May 2015. In her role, she is responsible for ensuring EIHAB

continues to comply with Medicaid and OPWDD regulations and HIPAA privacy practices.

Throughout her career here, Ms. Quiroz has been inspired by the work of our late founder, Fatma Abboud, who served as a mentor for her. Ms. Quiroz continues to work closely with senior leaders to ensure the best possible care for EIHAB's individuals.



COMMUNITY HABILITATION FURTHER EXPANDS TO TOUCH MORE LIVES

Marking its one-year anniversary, EIHAB's Community Habilitation Program continues to grow rapidly on Long Island. Since launching one year ago, the program now provides more than 130 community habilitation services across Nassau and Suffolk Counties.

Under the leadership of CEO Ahmed Hegazy, Director of Community Habilitation David Brown, Field Supervisors Cathalina Almeida, Crystal Thomas, and Cynthia Gaymon (the newest member of the team), EIHAB has successfully delivered much-needed services to these regions, helping to enhance the independence and community integration for many developmentally disabled individuals across Long Island.

In total, EIHAB's Community Habilitation Program currently serves 220 individuals across Long Island, Brooklyn and Queens, while hard-working staff continue to perform outreach to transform more lives.

Recreational activities also continue to thrive. In July, staff and individuals attended a thrilling performance of Cirque Du Soleil's OVO at the Barclays Center in Brooklyn. The dazzling display of artistry was "beyond expectations" for everyone who attended and whet people's appetites for Community Habilitation's next special outing, taking place later this fall.

Thanks to our amazing Com-Hab Specialists for organizing these unforgettable events!

EIHAB STEPS UP TO FIGHT POVERTY IN 1ST ANNUAL SHOE DRIVE



In April, EIHAB Human Services teamed up with fellow nonprofit Soles4Souls to distribute new and gently worn shoes to individuals in need across the globe. The shoe drive, organized by Brooklyn Day Hab Coordinator Timothy Brown, provided program participants with the opportunity to contribute to a noteworthy cause and help others who are less fortunate.

The donated shoes were delivered to Soles4Soul for distribution to microenterprise programs dedicated to creating jobs in developing nations. Soles4Souls has distributed more than 30 million pairs of shoes in 127 countries and 50 U.S. States to date. Many thanks to Brooklyn Day Hab for making us part of this important initiative!



GREAT TIMES IN THE GARDEN STATE

For EIHAB's Tiff Court residences, the New Jersey Shore provided the backdrop for the perfect summer destination. In June, individuals and staff traveled to Wildwood and Cape May for a fun-filled vacation complete with great food and lively activities, including trips to the boardwalk and the Cape May Zoo. They also visited a local mall and nearby waterpark, and feasted on hot dogs and burgers – the quintessential summer snacks!

MAKING MEMORIES FROM BROOKLYN TO CALICOON

Individuals at our 111 Pilling and Chauncey Residences experienced fun in the sun during a 4th of July picnic and trips to Coney Island and the Canarsie Pier.

On July 10, 2017, staff and individuals from 111 Pilling, 109 Pilling and Canarsie traveled to Villa Roma in Callicoon, New York for a memorable four-day vacation. They were immediately greeted by friendly hotel staff who took them on a tour of the sprawling resort. During the four-day getaway, individuals swam, bowled,

played ping pong and video games, and rode go-karts while enjoying beautiful scenery and connecting with nature. There were even cow, horse and chipmunk sightings!

Evenings were filled with live music and dancing. Every meal was tasty and plentiful. Many individuals purchased souvenirs at the gift shop. Wonderful memories were made and individuals are already looking forward to next year's vacation!



MOVING ONE STEP CLOSER TO A CURE



On October 15, 2017, 100 staff, individuals, friends and family took part in the Making Strides Long Island Walk at Jones Beach to support the fight against breast cancer. Approximately \$5,000 was raised by our team, Fatma Abboud. Through the generosity of our donors and supporters, we were able to successfully surpass our \$1,000 fundraising goal as we honored the memory of our late founder, Ms. Abboud. Thanks to everyone who laced up for this truly important cause!

EIHAB NEW JERSEY OPENS NEW RESIDENCES

It's been a year of growth for EIHAB in the Garden State!

In April, we expanded our Burlington apartment complex, adding new housing for six medically fragile residents. Three months later, we opened a group home in Brick, New Jersey, and in September, we opened the doors to our new residence in Howell. Each home is handicap accessible and houses four individuals. The opening of these new houses brings EIHAB New Jersey's total number of service recipients to 108 across 25 programs.

In early 2018, Development will continue to expand with two more programs scheduled to open in East Brunswick, along with two in Toms River. A day program is also expected to launch by the end of next year.



FUN AT THE BALLPARK

On August 22, 2017, EIHAB Human Services of New Jersey held our annual summer outing. Approximately 100 individuals and staff visited Yankee Stadium to cheer on the Bronx Bombers during their remarkable 2017 season. The following residences were in attendance and had a great time: Craig, Townsend, Sherman, Union Hill, Toby, Crosswicks, Oxford, Valley, Poplar, and East Main Street. Residents and staff from our Project Freedom and Supervised Apartment Programs also attended the lively event.

After being greeted by stadium personnel in the Mike and Ike picnic area two hours before game time, individuals enjoyed hot dogs, hamburgers, chicken fajitas, watermelon, candy and beverages. Then it was off to their Field Level seats for a bird's-eye view of all the baseball action. Many individuals purchased ice cream during the 7th Inning Stretch, while



others visited stadium shops and the New York Yankees Museum. Cheers and hollers were in full force throughout the game, as the Yankees went on to defeat the Detroit Tigers, 13-4.

This year's outing was another wonderful opportunity for individuals to travel out-of-state while bringing together staff and individuals for a day of camaraderie and building memories that last a lifetime.



EIHAB PENNSYLVANIA AWARDS STUDENT WITH THE HIGHEST HONOR



Taryn S. recently received an honor roll certificate at EIHAB High School in Tunkhannock, Pennsylvania. To be eligible for the award, students must earn grades higher than an 85% in each subject.

Principal Dorothy Larson, along with her colleague John Gibbons, presented Taryn with the honor. A few days later, Taryn was discharged from EIHAB's Pennsylvania facility, paving the way for future success.

Way to go, Taryn!

NO FUN SPARED AT EIHAB'S ANNUAL BOWL-A-THON



This past spring, EIHAB held its Second Annual Bowl-A-Thon to benefit the agency's programs and services for individuals and families living with developmental disabilities and behavioral challenges. More than 150 supporters came out to Jib Lanes in Flushing to bowl for this great cause. The successful event raised \$20,000. Thanks to everyone who participated and to our generous sponsors, Lamb Financial Group, Community Care Rx, Trooper Foods, El Samra and Yonkers Honda! snacks!

TOP MARKS FOR THREE EIHAB RESIDENCES



Congratulations to our 125th, Rockaway, and Rosedale residences on their successful audits! Each house was inspected during the summer and came away with zero citations. These wonderful results are a testament to the outstanding care and service EIHAB provides.



GET SOCIAL WITH US!
Follow us on Facebook
[Facebook.com/EIHABHS](https://www.facebook.com/EIHABHS)

EIHAB Human Services
www.eihab.org
P: (800) 756-3813

NEW YORK: 168-18 S Conduit Ave,
Jamaica, NY 11434

LONG ISLAND: 1100 Stewart Avenue,
Garden City, NY 11530

NEW JERSEY: 1007 US Highway 9N, Suite 202,
Howell, NJ 07731

PENNSYLVANIA: 1200 Route 92 South,
Tunkhannock, PA 18657



NEWSLETTER FALL 2018



MESSAGE FROM THE CEO/EXECUTIVE DIRECTOR



Following our momentous 20th Anniversary celebration, EIHB Human Services achieved continued growth this summer, as we broadened on our mission of exemplary care and recognized excellence across the agency.

We expanded to South Florida, acquiring three new houses where we will provide residential services to individuals with developmental and intellectual disabilities. In New Jersey, we opened two new group homes, while our drug and alcohol treatment center in Pennsylvania continues to thrive. We're also looking forward to expanding our Day Habilitation Program in Queens. Crucial support from New York State, New Jersey, Pennsylvania and Florida will enable us to meet the needs of dozens of more individuals and families across these regions.

Delivering our vital services is also made possible by the generous support of our donors, many of who contributed to the success of our

3rd Annual Bowl-A-Thon on October 7th. All proceeds will be instrumental to enhancing our programs and helping our individuals to lead bright, fulfilling lives.

At EIHB, we're committed to ensuring increased independence and socialization for everyone we serve. Recreational activities play a large role in fostering community inclusion, and individuals enjoyed many excursions this past summer! Staff camaraderie was also on display during our Employee Appreciation Barbecues, and we paid tribute to the extraordinary work of our Direct Support Professionals during DSP Week in September.

Many thanks to my wonderful staff, and to all of EIHB's supporters, for helping us to make a difference and provide life-changing services. This has truly been a remarkable year. I can't wait to see what lies ahead in 2019, and I hope you'll join us on the next chapter of our exciting journey.

Sincerely,

Ahmed Hegazy
CEO/Executive Director

A SUMMER TO REMEMBER

Summer is a special time at EIHAB Human Services – magical memories are made during recreational outings and of course, vacations!

This year, while accompanied by EIHAB's staff, individuals had the opportunity to visit Kalahari Resorts in Pennsylvania, where they took part in a variety of engaging activities. In addition to having unlimited access to the arcade and indoor/outdoor water parks, individuals enjoyed painting, and also helped to create personalized Kalahari t-shirts. A three-course diverse dining plan was provided throughout the stay. Staff and individuals also shopped at a premium outlet, conveniently located near the resort.

Everyone had an amazing time filled with great activities and lots of fun!



EIHAB EXPANDS ACROSS THREE STATES

After several months in the making, EIHAB Human Services has now officially launched in the Sunshine State! We'll soon be furnishing three recently acquired residences, giving individuals in South Florida a new place to call home. Our dedicated staff looks forward to impacting the region's developmentally disabled community and enhancing individuals' self-sufficiency at these new residences.

In New York, EIHAB is opening a new Day Habilitation Program in Jamaica, Queens. This will be the agency's third Day Hab in the borough, joining our Springfield and Queens Village programs in the delivery of essential daily living and pre-vocational skills. We also operate Day Services in Brooklyn, and will soon be providing similar services for 100 individuals in New Jersey.



In addition, EIHAB Human Services of New Jersey recently opened two new beautiful group homes in Burlington County, each of which contain large backyards for social gatherings. The agency now operates four homes in Burlington as well as two supported apartment programs.

EIHAB OF NEW JERSEY HOSTS EMPLOYEE APPRECIATION BARBECUE



Staff and individuals from Bergen to Burlington County came together to enjoy great food and live music at EIHAB of New Jersey's first Employee Appreciation Barbecue, held at Cheesquake State Park on August 16th. The event recognized our hard-working staff and EIHAB's exemplary services in the Garden State, as our residences continue to receive high marks for their safe, nurturing settings. Everyone who attended the barbecue received a customized EIHAB hat, which they wore proudly!

Commenting on the gathering, Noreen Sciarretta, Vice President of EIHAB Human Services of New Jersey said, "It was a great opportunity to meet fellow employees and individuals who had a wonderful time eating and dancing. This is obviously going to be an annual event for New Jersey!"



RECOGNIZING EXCELLENCE IN QUEENS

On August 30th, staff and individuals from across the agency attended EIHB's 2nd Annual Employee Appreciation Day at the agency's corporate headquarters in Springfield Gardens, New York. The event, which is fast becoming a cherished tradition, is an opportunity for Chief Executive Officer Ahmed Hegazy to express his gratitude to staff for the exceptional care that they provide. "The success of EIHB Human Services is built on the efforts of our employees," he said. "Thank you for your dedication and admirable work ethic."



All attendees received a customized water bottle as a gift from the agency. Other highlights at this year's barbecue included a photo booth, carnival games, live music, a dunk tank, and of course, delicious food! "I enjoyed cooking for our individuals and the staff. Putting a smile on their face was very gratifying," said Hamdy Elgindy, Chief Financial Officer of EIHB Human Services. "It was a great event!"

CELEBRATING EGYPTIAN HERITAGE IN NEW JERSEY

EIHB Human Services attended the 13th Annual Egyptian Festival in Jersey City, New Jersey on June 30th. Hundreds gathered in Journal Square for the daylong celebration, enjoying Egyptian art, music and food. Prominent community leaders in attendance included Councilwoman Mira Prinz-Arey and 2018 Congressional Candidate Mahmoud Mahmoud.



During the event, sponsored by Bakka Corp., attendees had the opportunity to learn about public services and free resources available to the community. EIHB was among several organizations participating, joining CarePoint Health, the Jersey City Department of Health and Human Resources, Aetna Better Health and many others, in providing vital outreach to area residents. Representing EIHB at our exhibitor table were New Jersey Director of Quality Assurance Ahmed Gamea and Assistant Director of Development & Public Relations Christopher Alexander.

Thanks to everyone who stopped by our table to learn more about our comprehensive services for individuals with physical and mental health challenges!

EIHAB COMMEMORATES 2018 DIRECT SUPPORT PROFESSIONAL RECOGNITION WEEK



At EIHAB, our direct support professionals (DSPs) provide critical support to men and women with developmental disabilities, empowering them to live more independently. Our DSPs are teachers, friends and mentors and help to transform countless lives. EIHAB honored their amazing dedication during Direct Support Professional Recognition Week, September 9-15, a national celebration of DSP's important contributions to the community.

Special luncheons were held at EIHAB's residences, complete with a beautiful cake, to commemorate DSP's outstanding service. "Our DSPs are truly the front-line heroes of the agency," Mr. Hegazy said. "We commend them on their ongoing passion and commitment to extraordinary care."

Appreciative staff presented CEO Ahmed Hegazy with a heartfelt card thanking him for the thoughtful lunches and the opportunity to be part of EIHAB's wonderful team:

"Thank you Mr. Hegazy for providing lunch to all the DSP's - they are all so grateful and appreciative; it is with great pleasure to work for EIHAB Human Services."

-Jennifer Sotalin

"We thank and appreciate you Mr. Hegazy!"

-Springfield 31 & 35

"Thank you for having me as part of the EIHAB family."

-Nordica Clark

"Thank you for appreciating the DSP Staff at 109 Pilling. Keep up the good work Mr. Hegazy!"

-Georgia Walters

"Thank you for this opportunity at EIHAB."

-Sachelle Brown

"Working at 145th has been a wonderful experience. Latasha is such a supportive manager, and it reflects among all staff."

-Daniela Jules

"The staff of Tiff Court 27&29 would like to show our appreciation to Mr. Hegazy."

"My time at EIHAB continues to be a wonderful experience."

-Burnham Clarke

"Thank you for having me at EIHAB as a DSP and helping my career grow."

-Shameek Reed

"I'm proud to be on staff at EIHAB."

-Rita Uchedbu

"Be kind to others not because they are, because you are."

-Stanley Bastien



BOWLING FOR A GREAT CAUSE

On October 7th, EIHAB Human Services held its 3rd Annual Bowl-A-Thon at Maple Lanes in Rockville Centre, New York. Approximately \$20,000 was raised, with proceeds benefitting the agency's programs and services for individuals with developmental disabilities and behavioral health challenges.

Staff, vendors and donors were among the many who came out to support our mission. Individuals and young bowlers enjoyed customized bowling pins and a chance to take photos with Maple Lanes' mascot, Mr. Jibs. A delicious lunch was served at the bowl-a-thon, and the event's top scorers - Eric Mateo and Pankaj Gandhi - received an engraved EIHAB Human Services bowling ball and pin.

Thank you to everyone who attended, and a special shout-out to our Perfect Game Event Sponsors MHH Clinical Services PLLC, Lamb Insurance, and our Lucky Strike Co-Sponsor TD Bank, for making our event a success!



PAVING A PATH TO RECOVERY IN PENNSYLVANIA



At EIHB Human Services' inpatient/outpatient Adolescent Rehabilitation Program in Tunkhannock, Pennsylvania, recovery from clinical dependency is the focal point of our treatment. Operating on the principles of Alcoholics Anonymous/Narcotics Anonymous, we provide a therapeutic approach to ensure young people are equipped with the necessary tools to live a life without substance use.

During a time when opioid addiction is impacting lives across the country, EIHB is especially committed to providing education and support to combat this growing epidemic. Our safe, structured environment is designed to help adolescents understand the dynamics and ramifications of chemical dependency. Inspired by the model of noted Atlanta psychiatrist Dr. Steven Jaffe, traditional 12-step programs are modified to tailor treatment to adolescents, while promoting strength and empowerment.

Since launching our program in 2017, EIHB has served six inpatient clients, while our Fatma Abboud Drug and Alcohol Outpatient Treatment Center has evaluated four additional clients. Group sessions are held two to three times a week, led by EIHB's highly trained therapists advising on addiction triggers, coping skills and relapse prevention. We continue to receive positive feedback about our services, including one recent comment from a grateful EIHB client, "Without this program, I wouldn't be where I am today."

For more information on our Adolescent Rehabilitation Program, please call **570-388-6155**.

EIHAB CEO RECEIVES QUEENS POWER LIST AWARD

EIHAB CEO Ahmed Hegazy was honored by Schneps Communications at the inaugural Queens Power List Awards at Terrace on the Park in Flushing, New York on October 3rd. The prestigious award recognizes influential business leaders in the Queens community, including CEOs, elected officials, community leaders and nonprofit executives.

Under Mr. Hegazy's leadership, EIHB has grown across multiple states, while delivering essential services for individuals with developmental disabilities and behavioral health challenges. He also helped to develop the agency's award-winning corporate culture, proudly fulfilling the legacy of late CEO, Dr. Fatma Abboud. Deeply committed to giving back to the community, Mr. Hegazy serves on the Board of Directors of Egypt Cancer Network, and also established a scholarship in Dr. Abboud's name at St. John's University.



During the Power List event, several EIHB staff were on hand to support their CEO, as he walked the red carpet to accept his award. "Mr. Hegazy's passion, spirit, knowledge, and leadership are unmatched. It was truly an honor to watch him receive his Queens Power List award," said Christopher Alexander, Assistant Director of Development & Public Relations.

Mr. Hegazy was also recognized by Community Care Rx at their 25th Anniversary Gala at the University Club of New York on October 12th. Congratulations to Mr. Hegazy on both these well-deserved honors!

JOSHUA THOMAS NAMED CHIEF OPERATING OFFICER

Joshua Thomas has been appointed as EIHB's Chief Operating Officer effective November 1st. In his new role, Joshua will oversee operations at the agency's New York, New Jersey and Pennsylvania offices, and EIHB's soon-to-be-opened facility in South Florida.

Joshua brings twelve years of experience in Human Services and a deep commitment to enhancing the lives of individuals in need. In 2013, he joined EIHB Human Services as



Assistant Director of Residential Services in 2013, and was later promoted to Director of the program. He also served as Director of Operations, and in February 2017, was named EIHAB's Vice President of Operations.

As the agency's Chief Operating Officer, Joshua will oversee Day Habilitation Programs, several community residences and many other vital services. He will continue to work tirelessly to ensure every program functions seamlessly while meeting state and federal regulations. A dedicated advocate of the agency, Joshua remains committed to ensuring the best possible care for the hundreds of developmentally disabled individuals we serve. Throughout his career at EIHAB, Joshua has been instrumental to the opening of dozens of group homes and also helped to launch and expand our Long Island office.

"I want to thank Mr. Hegazy for this wonderful opportunity, as well as the entire EIHAB team for their unwavering support and guidance throughout my employment at the agency," Joshua said. "I am honored to serve as COO of our 'EIHAB Family' and look forward to working together to propel EIHAB Human Services to new heights."

Commenting on Joshua's new position, EIHAB CEO Ahmed Hegazy said, "Joshua's extraordinary commitment to our mission has helped to transform countless lives at our agency. As COO, his outstanding leadership will remain an asset, as we continue our exciting journey of growth and expansion."

Congratulations to Joshua on this well-deserved promotion!

OUTREACH AND FUN IN CLIFTON

On October 28th, EIHAB attended HarvestFest at the City Hall Municipal Complex in Clifton, New Jersey. During the event, presented by the Clifton Recreation Department, area residents stopped by EIHAB's exhibitor table to learn more about the agency's programs and services, while taking part in intriguing Halloween games. Many walked away with candy giveaways. The lively festival also featured a parade, costume contest, rides, games and a Spooky Spectacular Science Show.

"This was a great event full of wonderful festivities for the whole family," said New Jersey Director of Quality of Assurance Ahmed Gamea. "We enjoyed meeting everyone who visited our table, and appreciated the opportunity to educate the community about the essential services we provide."



THE MORE OF US WHO WALK, THE MORE OF US SURVIVE

On October 19th, EIHAB Human Services Day Programs hosted a walk in remembrance of Dr. Fatma Abboud and other women who have been affected by breast cancer. While dressed in pink, individuals and staff walked from Springfield Day Hab to the agency's corporate headquarters. Individuals carried creative signs offering messages of hope, such as "Cancer may have started the fight but we will finish!"

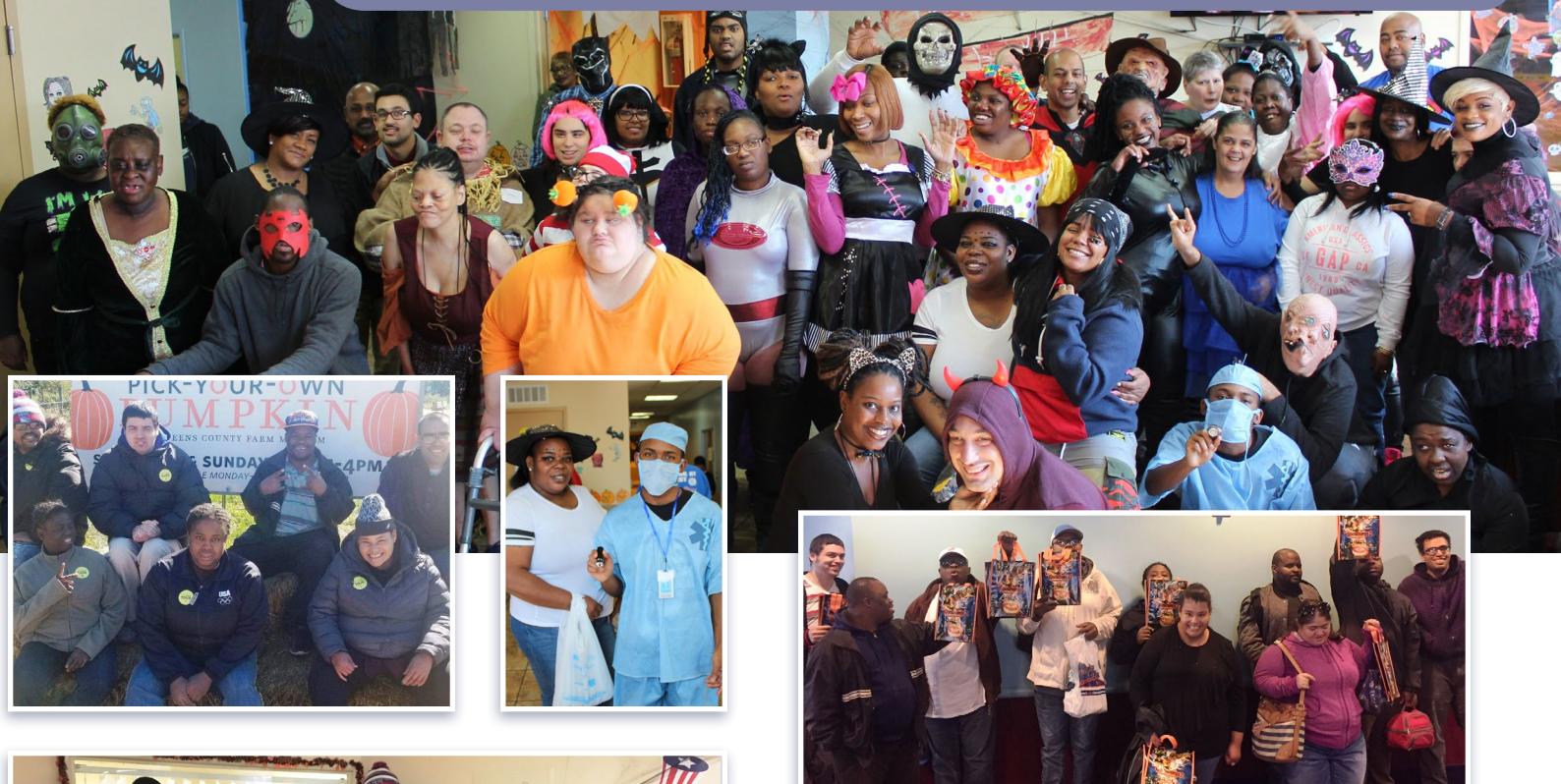
Commenting on the event, Jennifer Sotlain, Springfield Day Habilitation Program Coordinator, said, "EIHAB Human Services' Walk for Breast Cancer was an innovative activity for Day Hab participants to express their love for Dr. Fatma Abboud and fight for a cure."

Two days later, more than 100 friends, family and staff took part in American Cancer Society's Making Strides of Long Island Walk at Jones Beach on October 21st. While sporting customized camo shirts with the powerful message, "The more of us who walk, the more of us survive," Team Fatma Abboud raised \$3,000 while supporting a cause that remains close to their hearts.

"It's inspiring how people of different races, genders, and ages unite as a community to honor breast cancer survivors, and raise awareness about steps we can take to reduce the risk of getting breast cancer," said EIHAB CEO Ahmed Hegazy. "Thank you to everyone who walked and contributed!"



SPRINGFIELD DAY HAB CELEBRATES AUTUMN AND HALLOWEEN



Springfield Day Hab got into the fall spirit with a fun-filled day at the Queens County Farm Museum on October 25th. The museum's fall celebration featured a hayride, Haunted House, pony rides, a petting zoo and live country western music. Individuals and staff made their way through The Amazing Maize Maze, took photos and mingled with cartoon characters, and visited the Con Edison Ecology Booth for crafting and recycling tips.

To celebrate Halloween, Springfield Day Hab participants went to see "Goosebumps 2" at Linden Boulevard Multiplex Cinemas. Individuals had a great time, and the day was extra sweet when they received a Goosebumps 2 trick-or-treat bag!

The festivities continued on October 31st, when Springfield Day Hab hosted its annual Halloween party, complete with live music and fabulous costumes! The hallway was transformed into a runway as individuals and staff modeled their creative ensembles before enjoying tasty treats, including decorative cookies and cupcakes.





GET SOCIAL WITH US!

Follow us on Facebook
[Facebook.com/EIHABHS](https://www.facebook.com/EIHABHS)

EIHAB Human Services

www.eihab.org

P: (800) 756-3813

NEW YORK: 168-18 S Conduit Ave,
Jamaica, NY 11434

LONG ISLAND: 1100 Stewart Avenue,
Garden City, NY 11530

NEW JERSEY: 1007 US Highway 9N, Suite 202,
Howell, NJ 07731

PENNSYLVANIA: 1200 Route 92 South,
Tunkhannock, PA 18657



NEWSLETTER

SPRING 2018

MESSAGE FROM THE CEO/EXECUTIVE DIRECTOR

This year, EIHB Human Services will mark a very special milestone – our 20th anniversary commemorating two decades of exceptional care.



When Ms. Fatma Abboud and Eihab Hegazy founded this agency 20 years ago, their goal was to serve developmentally disabled individuals in underserved communities and help them lead bright, fulfilling lives. Today, our incredible staff of clinicians, administrators, program directors, social workers and direct support professionals are working together to continue their legacy and enable our individuals to thrive.

The passion and dedication of EIHB's staff is apparent throughout our events – from recreational outings to holiday parties. Our residences continue to receive high marks, providing safe, nurturing settings for our individuals to grow.

Agency growth also continues to shine. Coming off a year of expansion (including new residences in New Jersey and a heightened community habilitation program on Long Island), additional growth awaits us in 2018, including the opening

of a new residence in Queens.

EIHB will also continue to expand in New Jersey. This spring we'll be breaking ground on a brand new facility that will be home to a new Day Habilitation program and several administrative offices. There are also plans to launch a new EIHB location in West Palm Beach, Florida to meet the needs of vulnerable populations in that community.

A ribbon-cutting ceremony is in the works for our newly launched Fatma Abboud Drug and Alcohol Outpatient Treatment Center in Tunkhannock, Pennsylvania. The rehabilitation and recovery services that we'll be providing will help to combat the rising epidemic of opioid addiction and steer adolescents toward a positive, healthier path.

Watching this agency transform countless lives across multiple states fills me with great pride. I remain in awe of my outstanding team and their inspiring collaboration to keep Ms. Fatma Abboud's vision alive. Thank you to my staff and to EIHB's generous supporters for joining us on our 20-year journey (and counting!) of life-changing services.

Sincerely,

Ahmed Hegazy
CEO/Executive Director

SAVE THE DATE!
20TH ANNIVERSARY GALA
THURSDAY, MAY 17, 2018
Visit www.eihab.org for ticketing and sponsorship opportunities.

COMMUNITY HABILITATION PROGRAMS ATTEND DISNEY ON ICE

In November, staff and individuals in EIHAB's Community Habilitation Program gathered at the Barclays Center in Brooklyn to attend a dazzling performance of Disney on Ice's Dare to Dream. The event was a wonderful way to bring program participants from Long Island and New York City together to enjoy beautiful music, skating and appearances by beloved Disney characters, including Mickey and Minnie!

The recreational outing was a fun follow-up to last summer's Barclays Center performance of Cirque Du Soleil's OVO. Once again, staff and individuals had an amazing time! Many thanks to our Com-Hab specialists for making these memorable events possible.



PANCAKES, ANYONE?

EIHAB's Annual Pancake Breakfast was held on Christmas Day at IHOP in Ozone Park, NY. Individuals and staff from residences in each borough attended the fun-filled outings, sampling an array of IHOP's tasty breakfast items while

socializing with other members of the EIHAB family. Individuals also had the opportunity to contribute the meals, demonstrating important money management skills they've acquired at the agency.

EIHAB NEW JERSEY TO LAUNCH NEW STATE-OF-THE-ART FACILITY

EIHAB is developing a unique administrative office and day habilitation program in Howell, New Jersey, located on a landscaped three-acre lot within walking distance to stores and restaurants. The 20,000 square foot space will be comprised of a modern design of glass and aluminum with a dome-covered entrance.

The Day Hab will be able to serve 100 individuals who live with their families in the surrounding

communities or in a group home. There will be training rooms to provide music therapy, sensory development, recreational activities and job skill development. Administrative offices will be located on the second floor.

Groundbreaking is scheduled to occur in the late spring.



HOME DEPOT MAKES CHRISTMAS EXTRA SPECIAL FOR EIHB INDIVIDUALS

The beautiful Christmas tree adorning Springfield Day Hab in December was generously donated by the Home Depot at Green Acres Mall in Valley Stream, Long Island. After EIHB staff presented a letter to the cashier describing the agency's mission to help developmentally disabled individuals lead fulfilling lives, the Home Depot supervisor presented staff with a lovely six-foot

tree. Day Hab individuals shook the supervisor's hand in appreciation of the wonderful gift.

The Springfield Day Habilitation Program is grateful for Home Depot's thoughtful donation and for helping the agency spread holiday cheer for our individuals!

A HOLIDAY PARTY TO REMEMBER

More than 250 guests attended EIHB's 2017 holiday party at Russo's on the Bay in Howard Beach, New York on Friday, December 22, 2017. Great food, music and camaraderie were among the highlights of this year's celebration. Many of our individuals attended the party, dancing the night away in their finest attire. The celebration was the icing on the cake for EIHB's magical holiday season.



A SLAM DUNK

The Barclays Center was the site of another fun event for EIHB's individuals. On December 26, 2017, residents from Rockaway Apartments and participants from Springfield Day Hab attended a Harlem Globetrotters game. Individuals enjoyed the basketball action and the famous antics of the Globetrotters, as the team took on their longtime rival, the Washington Generals. There was laughter and smiles all around!



A LUNCH TO BE THANKFUL FOR

A heartfelt thanks to Greater Allen A.M.E. Cathedral of New York for donating lunches to our Queens Village Day Habilitation Program's Thanksgiving celebrations. The delicious food and kind generosity made it a special holiday for dozens of EIHB individuals!



FIRST ANNUAL TURKEY DRIVE A HUGE SUCCESS

On November 18, 2017, more than 50 staff and individuals distributed 200 turkeys to New Yorkers in need during EIHB's 1st Annual Turkey Giveaway. The event was held simultaneously at our Brooklyn Day Hab location and outside the Charlie Meaney's parking lot in Valley Stream, Long Island.

Trooper Foods, a past sponsor of several EIHB events and one of this year's honorees at our 20th Anniversary Gala, generously donated the turkeys for distribution. A canned food drive was held

at our Brooklyn location for victims of Hurricane Maria in Puerto Rico.

The Turkey Giveaway was a meaningful way for individuals to give back to others and impact the lives of people who are less fortunate. A big thank you to Trooper Foods for providing the turkeys and to the many individuals and staff who participated in the drives.



DRUG AND ALCOHOL TREATMENT CENTER NOW OPEN IN PENNSYLVANIA!

In November, EIHB Human Services officially opened our long-awaited Fatma Abboud Drug and Alcohol Outpatient Treatment Center. Located on our Tunkhannock, Pennsylvania campus, the facility was the vision of our late founder Ms. Fatma Abboud, and we couldn't be more thrilled to watch it come to life.

The Center was launched to help combat the opioid drug addiction epidemic and reduce the number of teens addicted to drugs and alcohol. Outpatient rehabilitation and recovery services are provided to adolescents (ages 13-18) across Northeastern Pennsylvania, including Wyoming, Lackawanna, Susquehanna and Luzerne Counties. The program is centered around the principles of the 12-step programs, Alcoholics Anonymous (AA) and Narcotics Anonymous (NA), and family members are involved in the recovery process every step of the way.

Teens participating in the inpatient program are required to complete a minimum stay of 90 days while learning to identify personal tools needed

for success. They also have access to EIHB's on-site high school and gym, and are able to take part in recreational activities (part of the Center's incentive program). After successfully completing the inpatient program, adolescents are moved into a transition home to help them develop community integration and vocational skills.

AA and NA meetings (held in a large multipurpose room) are open to the public. Educational workshops are also offered to help families identify the warning signs of addiction.

The Fatma Abboud Drug and Alcohol Outpatient Treatment Center was recently named as an in-network provider for Blue Cross and Blue Shield of Pennsylvania. EIHB is planning a ribbon-cutting ceremony for the Center this spring, while a second outpatient facility is planned for Scranton later this year.

For more information on the Fatma Abboud Drug and Alcohol Outpatient Treatment Center, please call 570-388-6155.

WE'RE LOVIN' IT



On December 13, 2017, 12 individuals and two staff from Springfield Day Hab lunched at McDonald's in New Hyde Park, Long Island. While dining at the historic site (located in a former mansion), individuals felt like they were in an actual castle as they enjoyed tasty treats and mingled in the community. McDonald's staff were very gracious, as they helped individuals select beverages and carry food to their tables. Day Hab participants had such a great time that they didn't want to leave! They can't wait to go back, and another visit is definitely on the horizon!

EIHAB IS FLORIDA BOUND!



Florida will mark the fourth state where EIHB provides essential services to individuals with developmental disabilities and behavioral challenges.

Plans are underway for EIHB Human Services to expand to West Palm Beach, Florida. An opening date is pending, as the agency awaits licensing from the state and other logistical requirements.

The agency was chosen as a vital community resource because of our stellar reputation of delivering quality care to diverse populations.

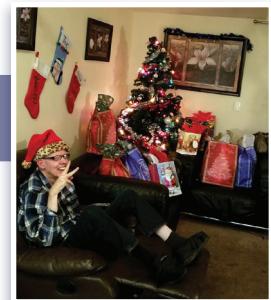
More details on this exciting expansion coming soon!

A SPECTACULAR TIME IN THE CITY

Individuals from EIHAB's Queens Village, Springfield and Brooklyn Day Habs, and residents of our supportive apartments, attended thrilling performances of the Radio City Music Hall Christmas Spectacular in December. (Some of the tickets were even donated by an EIHAB family member to whom the agency is extremely grateful!).

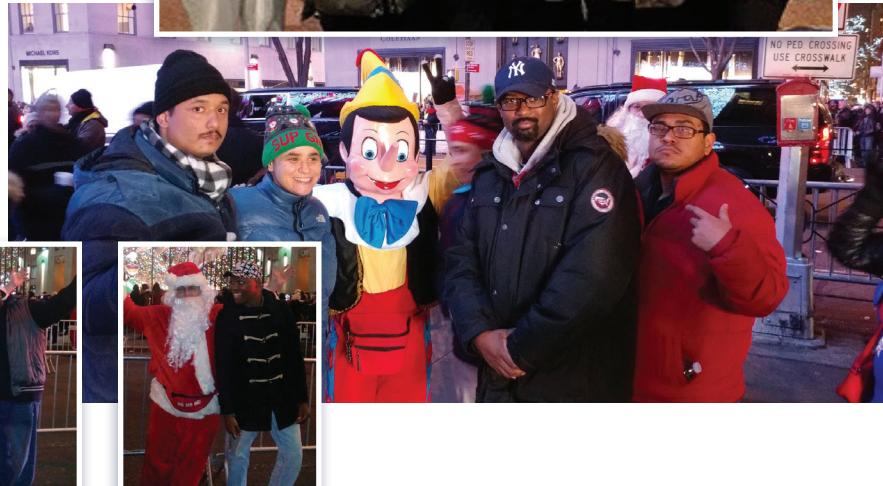
From Dancing Santa's to the famous Rockettes, the sights and sounds of the holiday classic delighted staff and individuals alike. Many individuals

danced to the music and were fascinated by the impressive 3D effects!



After the show, individuals dined at nearby restaurants of their choice. Staff and individuals from one residence also visited the Rockefeller Center Christmas tree.

The fun outings showcased community inclusion in the Big Apple, and everyone had a blast!



CONGRATULATIONS TO THE FOLLOWING STAFF FOR THEIR RECENT PROMOTIONS.

Thank you for your hard work and dedication!

- **Titi Abujade** has been promoted to Program Coordinator.
- **Abdu Elazab** and Agnita Johnson have both been promoted to Assistant Directors of Residential.

- **Khalida Elshabasy** has been promoted to Director of Residential.

A FAMILY CELEBRATION



EIHAB's corporate headquarters in Queens, New York was transformed into a culinary extravaganza on December 20, 2017. Approximately 60 staff contributed to a potluck luncheon complete with baked chicken, macaroni and cheese, curry goat, Kushari (an Egyptian dish that's a favorite of many in the office), rice and peas, rotisserie chicken, banana pudding and red velvet cake.

The holiday spirit was in the air as staff exchanged Secret Santa presents, enjoyed a Christmas music playlist and a festive Dominican cake that everyone cut together. The family-like atmosphere was contagious, marked by an inspirational speech by EIHAB Chief Financial Officer Hamdy Elgindy who commented on the outstanding legacy of Ms. Fatma Abboud and the extraordinary leadership of Mr. Hegazy to continue her fine work.



MERRY TIMES IN NEW JERSEY

Snowy weather did not prevent a large turnout at EIHAB New Jersey's annual holiday party! Terrific food and music were enjoyed by all, as staff and individuals showed off their best dance moves. Special thanks to Paul McCormick, Eva Boyette and Ahmed Gamea for assisting with set-up and logistics, and to our managers and staff for helping to create a memorable event for our individuals. Everyone is already looking forward to EIHAB New Jersey's Spring Fling and enjoying more great times together!

TOP MARKS FOR THREE EIHAB RESIDENCES



Congratulations to Springfield Day Habilitation, our Canarsie, 125th, 101/109 Pilling residences and to our supportive apartments, for receiving zero citations during their recent audits! These successful results demonstrate EIHAB's commitment to exemplary care and the work of our remarkable staff who guide and nurture our individuals on a path toward greater independence.

20TH ANNIVERSARY GALA

THURSDAY, MAY 17, 2018 | 7PM - 11PM

OHEKA CASTLE

FOR INFORMATION PLEASE CONTACT CHRISTOPHER ALEXANDER
at CHRISTOPHER.ALEXANDER@EIHAB.ORG



SAVE THE DATE! Festivities will include a special awards ceremony honoring our longtime supporter Trooper Foods, Board president Abed Elkeshk, and EIHB individual, Jeffrey Mroz. For information on registration and sponsorships, please contact Christopher Alexander at christopher.alexander@eihab.org.



GET SOCIAL WITH US!

Follow us on Facebook
[Facebook.com/EIHABHS](https://www.facebook.com/EIHABHS)

EIHAB Human Services

www.eihab.org

P: (800) 756-3813

NEW YORK: 168-18 S Conduit Ave,
Jamaica, NY 11434

LONG ISLAND: 1100 Stewart Avenue,
Garden City, NY 11530

NEW JERSEY: 1007 US Highway 9N, Suite 202,
Howell, NJ 07731

PENNSYLVANIA: 1200 Route 92 South,
Tunkhannock, PA 18657



NEWSLETTER

SUMMER 2018

MESSAGE FROM THE CEO/EXECUTIVE DIRECTOR



care to individuals with developmental disabilities and behavioral challenges.

It was a fitting evening to honor the work of two of our supporters who mirror our mission of transforming lives and making a difference: New York State Senator Elaine Phillips and College of Mount Saint Vincent Executive Vice President and Treasurer/Chief Financial Officer, Abed A. Elkeshk, who Chairs EIHAB's Board of Trustees. We were also thrilled to recognize Jeffrey Mroz, an IRA supportive resident who works diligently at EIHAB's Springfield Day Habilitation Program. Mr. Mroz' outstanding achievements exemplify EIHAB's mission to ensure our Individuals

May 17, 2018 marked a truly special occasion for EIHAB Human Services: our 20th Anniversary Gala, held at the magnificent Oheka Castle in Huntington, New York. More than 400 guests gathered at the majestic location, where we commemorated two decades of extraordinary

reach their goals and live fulfilling, productive lives in the community.

One of the most moving moments of the evening was our memorial balloon drop – EIHAB's tribute to our agency's late founders: Dr. Fatma Abboud and Mr. Eihab Hegazy. I am honored to be carrying on the wonderful legacy they left behind, as my staff and I remain committed to further growing the agency and delivering the best possible care to the hundreds of individuals we serve.

Thank you to our incredible donors, sponsors and gala committee for helping to make our 20th Anniversary Gala a success. We were able to raise approximately \$120,000 – crucial funds that will help enhance our programs and services. Your support helps us to improve more lives and for that, I am very grateful. Here's to 20 more amazing years – and beyond!

Sincerely,

Ahmed Hegazy
CEO/Executive Director

HIGHLIGHTS FROM EIhab's 20TH ANNIVERSARY GALA

It was an evening to remember, as hundreds of EIhab staff, individuals, families, and donors gathered at beautiful Oheka Castle to celebrate 20 years of exceptional life-changing services.

The event, emceed by WABC-TV Eyewitness News reporter Kristin Thorne, featured a terrific band, lavish cocktail hour and dinner reception, live auction and a touching video presentation that brilliantly captured EIhab's heartfelt mission. We honored two longtime supporters - New York State Senator Elaine Phillips and our esteemed Board of Trustees Chairman, Abed A. Elkeshk; and we honored an EIhab individual, Jeffery Mroz, who continues to meet his goals and expand his impressive skill set. We lovingly remembered our founders, Dr. Fatma Abboud and Mr. Ehab Hegazy, and commemorated the agency's rich history.

Wonderful memories were made and attendees had a fantastic time!



WANT TO SEE MORE?
CHECK OUT THE FULL GALLERY:
www.flickr.com/photos/162628647@N08/

CONGRATULATIONS TO OUR 2018 HONOREES

Their dedication and community spirit exemplify the importance of giving back to others and impacting lives.

SENATOR ELAINE PHILLIPS

Senator Elaine Phillips represents the Seventh Senate District in Nassau County. During her career in public service and in the private sector, Ms. Phillips' trustworthy leadership has continuously delivered results by bringing people together.



Prior to joining the Senate, Ms. Phillips served as the Mayor of the Village of Flower Hill, where she worked to restore fiscal responsibility to the Village, deliver tax relief, improve services to residents and overhaul the Village's ethics policy. She also helped to deliver state aid to area schools and municipalities to ease the financial strain on Long Island families.

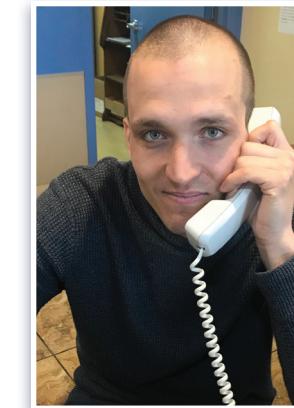
In the private sector, Ms. Phillips led a distinguished 25-year career in financial services, including positions at Met Life, JP Morgan Securities and Goldman Sachs, where she served as Vice President in Institutional Sales. A graduate of Penn State University, Ms. Phillips currently resides in the Village of Flower Hill with her family.



ABED A. ELKESHK

Abed A. Elkeshk serves as Chairman of EIHB's Board of Trustees, helping to ensure high quality care for individuals with developmental disabilities and behavioral challenges. His dedication to improving the lives of others extends to his work with the Egypt Cancer Network, where he serves as Tri-State Chapter Leader. He is also Chairman of the Board of Trustees at the Egyptian American Community Foundation, a nonprofit supporting humanitarian and social initiatives in Egypt and the United States. Additionally, Mr. Elkeshk is the Founder of the International Egyptian Women's Club, a nonprofit dedicated to elevating the lives of Egyptian women and children in the United States, Egypt and around the world.

As Executive Vice President and Treasurer/Chief Financial Officer at the College of Mount Saint Vincent, Mr. Elkeshk is responsible for financial planning, corporate compliance and the reporting of investments and auditing. A member of the President's cabinet, he is instrumental in shaping school policies, and also supports several Board committees. In addition, Mr. Elkeshk oversees many departments at the school, including payroll, legal and human resources.



JEFFREY MROZ

In his ten years at EIHB, Jeffrey Mroz has been committed to helping others and increasing productivity at the agency. He volunteered at EIHB's Main Office for three years assisting with several clerical tasks, and later began working at our Springfield Day Habilitation Program, where he has developed strong leadership skills. He never hesitates to take charge and assist his peers when they need a hand.

Jeffrey's skill set continues to expand at the agency. His range of office skills includes answering phones, faxing/filing documents and overseeing inventory of janitorial supplies. EIHB's Direct Support Professionals have trained Jeffrey to correctly complete a work application and to budget his finances. He now travels independently in the community and regularly demonstrates the excellent money management skills he has acquired.



He has successfully achieved many of his goals and hopes to accomplish new ones in the future, such as moving into his own apartment.

Jeffrey's confidence, perseverance and self-sufficiency have grown tremendously since joining EIHB's Queens Village Day Habilitation Program as a timid young man in April 2008. He is a true testament to EIHB's mission of enhancing the lives of individuals in need.

THANK YOU TO OUR GENEROUS SPONSORS FOR SUPPORTING AND SHARING OUR SPECIAL MILESTONE!

Every contribution we receive is vital to increasing individuals' independent living skills, socialization and quality of life in the community.

BRONZE SPONSORS:

Lamb Insurance Services and El Samra Construction

FRIEND SPONSORS:

Community Care Rx and the Gemmi Agency

CELEBRATION SPONSORS:

BDO
MHH Clinical Services
The Beacon Group
TD Bank
HCC

The Arab American Association of Engineers & Architects
Sterling National Bank
Unique People Services

AUCTION SPONSORS:

EgyptAir
Suniland Furniture
Camp Twin Creeks



A **big** thank you to our amazing staff for providing first-rate care, to EIHAB's individuals who inspire us each day, and to our 2018 Gala Committee for their months of hard work, dedication and planning:

Ahmed Hegazy

Jeff Levy

Tania Bazzi

Hamdy Elgindy

Christopher Alexander

David Brown

Joshua Thomas

Elda Peralta

Eva Boyette

Millie Calderon

Jessica Peralta

Ronza Abdeljawad

Leila Quiroz

Rawda Elshaabany

Noreen Sciarretta

Ahmed Gamea

Ekram Nayel

Tashah Bigelow

Khalida Elshabasy



GET SOCIAL WITH US!

Follow us on Facebook
[Facebook.com/EIHABHS](https://www.facebook.com/EIHABHS)

EIHAB Human Services

www.eihab.org

P: (800) 756-3813

NEW YORK: 168-18 S Conduit Ave,
Jamaica, NY 11434

LONG ISLAND: 1100 Stewart Avenue,
Garden City, NY 11530

NEW JERSEY: 1007 US Highway 9N, Suite 202,
Howell, NJ 07731

PENNSYLVANIA: 1200 Route 92 South,
Tunkhannock, PA 18657



NEWSLETTER

SPRING 2017



Message from the CEO/Executive Director

Coming off a remarkable year of growth, I'm filled with excitement at the prospect of another successful year at EIHB Human Services.

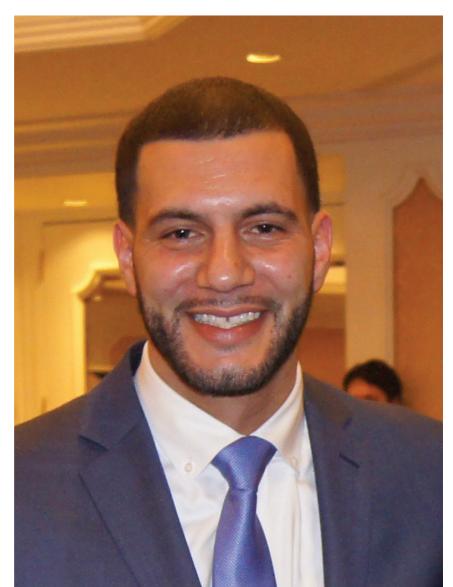
On March 11, 2017, the agency will hold our Second Annual Bowl-A-Thon, bringing together amazing donors, sponsors and community partners who help make our mission possible. Through their support, our nonprofit organization has been able to enhance vital services for developmentally disabled individuals and their families.

Continued expansion is expected across New York and Pennsylvania, as we add and promote staff to serve many more families in need.

While EIHB grows larger, so do the incredible bonds formed at this agency. I'm constantly struck by

the deep camaraderie shared by staff and individuals throughout our programs. In the pages ahead, I invite you to share our journey and meet the wonderful faces behind EIHB Human Services. From holiday parties to talent shows, our exemplary care and spirit are on full display, as we celebrate life-changing services and the extraordinary impact our work has.

Many thanks to my top-notch staff and EIHB's array of supporters for your commitment and dedication. I can't wait to see what 2017 brings!



Sincerely,

Ahmed Hegazy
Executive Director

EIHAB Appoints New Vice President

There's a new Vice President at EIHAB and he's quite a familiar face to the agency: Joshua Thomas took the helm on February 13, 2017 and will report to CEO/Executive Director Ahmed Hegazy.

In his role, Joshua will oversee operations across New York, including EIHAB's Day Habilitation Programs and community residences, ensuring that each program functions seamlessly and successfully meets State regulations. Prior to his appointment as Vice President, Joshua worked as Director of Residential Services at the agency, before becoming EIHAB's Director of Operations in 2015. His distinguished career in Human Services spans ten years.

In an email announcing Joshua's appointment, EIHAB's Director of Human Resources, Ericka Bryant, stated, "The promotion to Vice President of New York is well-deserved, as Joshua truly leads by example. His loyalty and dedication to EIHAB has a profound positive impact on our forward movement and has set the tone for excellence."

Commenting on his new position, Joshua said, "Many thanks to Mr. Hegazy for this wonderful opportunity," while noting the great teamwork that exists at the agency: "I'm very grateful to my colleagues for guiding and supporting me along this exciting path. Our goal is to always provide the best possible care for our individuals. As Vice President, I'll make sure we continue to meet that mission."

"Joshua's hard work, dedication and commitment to exemplary care makes him an asset to this organization," remarked Mr. Hegazy. "I look forward to his continued contributions as Vice President, as we work together to bring EIHAB to new heights and create brighter futures for the hundreds of individuals we serve."



Congratulations to Joshua and all of EIHAB's newly promoted staff:

Natalie Berkeley – Director of Community Services, EIHAB Long Island (formerly a Medicaid Service Coordinator)

Kim Johnson – Program Coordinator, EIHAB Long Island (formerly Assistant Program Coordinator, Queens Village)

Kara Gubner – Assistant Director of Psychiatry (formerly a behavioral specialist)

Lisa Brooks-Losses – Assistant Residence Manager, Canarsie (formerly a Medicaid Service Coordination manager)

Stacy Waldron – Medicaid Service Coordinator (formerly a direct support professional)

In a year of expansion and success, we're excited that our staff are growing with us. Best of luck to everyone in their new roles!

A Time to Honor and Celebrate



On Wednesday, December 21, 2016, 300 staff and individuals gathered at Russo's on the Bay in Howard Beach, Queens, to deck the halls and recognize the achievements of outstanding employees who go above and beyond. From our community residences to Day Hab program participants, members of our EIHAB family came out in full force spreading good cheer as the heart and soul of this agency.

An impressive lunch buffet and DJ entertainment were among the highlights of the fun-filled afternoon, but the most memorable moments occurred during the awards ceremony. Not a person in the room remained silent as staff were

honored for their exceptional performance and years of service at the agency. The cheering and support was a truly an inspiring sight!

EIHAB's CEO/Executive Director Ahmed Hegazy was presented with a special award for his exemplary leadership as he continues to fulfill the legacy of his late mother, Fatma Abboud. The award came as a surprise to Mr. Hegazy, who was visibly touched by the outpouring of affection from staff. Prior to the celebration, EIHAB's Board of Directors also honored Mr. Hegazy during a recent Board meeting.

Congratulations to our award winners for a job well done!

Recognition Across Two States

40 Under 40

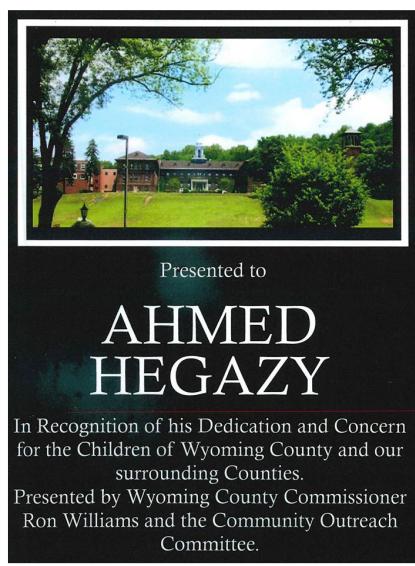
EIHAB CEO/Executive Director Ahmed Hegazy was among 40 business leaders recognized at Star Network's Stars 40 Under 40 Awards at Terrace on the Park in Corona, Queens on January 26, 2017. The best and the brightest of Queens' young professionals came together to network and honor one another for impacting communities and making a difference for residents across the borough. Congratulations to Mr. Hegazy on this special honor!

EIHAB Honored by Wyoming County

EIHAB has a friend in Pennsylvania! The agency was recently awarded a plaque by Wyoming County Commissioner Ron Williams and the Community Outreach Committee for EIHAB's continued dedication of improving the lives of children in need. The agency has been serving Wyoming and surrounding counties for five years.

Kudos to our fantastic Pennsylvania team – CEO/Executive Director Ahmed Hegazy, Vice President of the PA division Jeffrey Levy and all of our front line heroes for their continued commitment, and to our inspirational program participants for taking important steps toward healthier, brighter futures.

On behalf of EIHAB's Board of Directors and the agency's entire leadership team, a heartfelt thanks to Wyoming County for this deeply meaningful award.



EIHAB Staff Take Part in Ethics Training

At EIHAB Human Services, staff development and training are essential to ensure our individuals always receive the highest quality care. The agency recently presented an informative and inspirational one-day workshop on ethics and professionalism, attended by nearly 100 staff at EIHAB's Queens headquarters.

Among the many relevant points covered were tips on employee conduct in the workplace and out in the community, maintaining positive interaction with individuals, as well as responsible social media etiquette when communicating with colleagues and others online. The biggest takeaways: always remain courteous, honest and respectful, and act with integrity.

"We want our staff to strive for excellence and achieve high levels of trust and credibility while representing our agency," explained Joshua Thomas, Vice President of EIHAB. "The ethics training we provide will help to enhance their professional (and personal) lives and our individuals' lives as well."

EIHAB's ethics training is currently being held monthly and is open to all staff. It has also become a vital part of the agency's new hires and employee orientation program. Feedback has been excellent, as employees are already exhibiting the skills and behaviors they learned during the workshop, making them true role models for our individuals.

Springfield Day Hab Takes to the Stage

America's Got Talent and so does our Springfield Day Habilitation Program! On December 23 2016, more than 75 staff, friends and family members attended the Program's Second Annual Talent Show, where individuals strutted their stuff portraying their favorite celebrity artists.

The lively event is a highlight for many at the agency, since it provides opportunities for individuals to build increased confidence and self-esteem. Months of planning and rehearsing went into each spirited performance.

During the talent show, EIHAB individual Keon McDonald debuted an original song that he wrote and produced. Staff recently accompanied Keon to a local studio to record the track. So will we be hearing the song over the airwaves soon? Stay tuned!



Residential Services Expand in New Jersey

EIHAB Human Services of New Jersey continues to grow and meet the needs of more individuals and families across the state. Our agency recently opened two new residences, including an apartment complex in Burlington County where nine residents with intellectual and developmental disabilities now call EIHAB home. In January, we opened a new group home in Marlboro with the capacity to serve four residents. Development at the agency remains ongoing, with other residential projects in the works.



A Magical Holiday Season at EIHAB Human Services

IHOP Pancake Breakfast

Holiday traditions are alive and well at EIHAB! On Christmas Day, the agency held its Annual Pancake Breakfast at IHOP locations in Brooklyn and Queens. Dozens of individuals and staff from residences in both boroughs attended the festive breakfasts.

The yearly events are a wonderful way to bring the EIHAB family together, and provide a chance for individuals to demonstrate their increased independence and money management skills by contributing to the meal.

After the breakfasts, everyone returned to their homes with a warm heart, great memories and a full belly!



Brooklyn Day Hab Feasts and Celebrates

Approximately 50 individuals and 15 staff attended Brooklyn Day Habilitation's end-of-year celebration on December 23, 2016. A delicious array of foods was served at the annual event, as attendees brought dishes from their native countries for everyone to sample. Arroz con pollo (a traditional Latin dish), baked macaroni and cheese, suya (a West African shish kebab dish), jerk chicken (a Jamaican dish), as well as an assortment of Haitian and Egyptian favorites were among the many types of cuisine served.

In addition to fabulous food, there were plenty of fun activities for staff and individuals to enjoy including karaoke, dance contests, musical chairs and a Secret Santa gift exchange. A great time was had by all!



Christmas Cheer in Queens Village

While Brooklyn Day Hab was ending the year in style on December 23rd, EIHAB's Queens Village Day Habilitation Program was holding its own holiday celebration.

Special Educational Specialist Ms. Ruth Fadlalla kicked off the annual party with festive entertainment, leading a holiday sing-along as individuals danced to Christmas classics and accompanied Ms. Fadlalla on tambourines and maracas.

Afterward, Day Hab participants enjoyed a tasty meal prepared by staff and families before receiving Christmas gifts distributed by the client coordinator. Santa Claus definitely arrived early in Queens Village!



Merrymaking in New Jersey

More than 200 individuals, staff and administrators gathered at the Town and Country Inn in Keyport, New Jersey on December 20, 2016 for EIHAB Human Services of New Jersey's holiday party. It was an afternoon of great food, music, hugs and smiles. There was even a visit from Santa Claus. Everyone had a wonderful time...and it shows!



EIHAB Pennsylvania's Drug & Alcohol Treatment Center

One Step Closer to Opening

It's full steam ahead at EIHAB's soon-to-be-opened Drug & Alcohol Treatment Center in Tunkhannock, Pennsylvania. Twelve individuals (ranging from ages 13-19) have already been accepted into the program, which is currently scheduled to launch in the spring. Several staff positions have also been filled at the facility.

Among the support services provided will be one-on-one therapy, vocational training and recreational activities.

EIHAB Pennsylvania will continue to expand throughout the spring, introducing its long-awaited foster care program for area youth, as well as a new group home for individuals with intellectual disabilities.

Watch this space for a full report on the new programs in future newsletter editions.



EIHAB Helps to Keep New Yorkers Warm

A big thank you to our friends and supporters for donating to our 2017 Coat Drive in Brooklyn. Your generous contributions will be instrumental in keeping some of New York's most vulnerable residents warm this winter.

Donations are still being accepted this season and throughout the year.

For more information, please contact us at 718-276-6101.

EIHAB Long Island Continues to Grow

On the heels of its exciting ribbon-cutting ceremony last October, EIHAB Long Island has been expanding its staff and programs at the Fatma Abboud Center in Garden City. Medicaid Service Coordination is now serving approximately 20 individuals, with caseloads expected to grow throughout the year.

Community Habilitation is also growing rapidly, thanks to dedicated staff serving more than 300 individuals across Nassau and Suffolk Counties. Recruitment is currently under way for a new Supervisor to lead the fast-growing

program. Individuals continue to thrive through daily outings and recreational activities that strengthen their social inclusion and daily living skills. Last November, program participants attended a performance of Disney on Ice, with plans for future events already underway.

Additionally, Long Island's Day Habilitation Program is now fully up and running, providing independent living and vocational skills to six individuals. As EIHAB performs community outreach to further grow the program, feedback from families remains outstanding.



Get Social With Us!

Follow us on Facebook

[Facebook.com/EIHABHS](https://www.facebook.com/EIHABHS)

EIHAB Human Services

www.eihab.org

P: (800) 756-3813

New York - 168-18 S Conduit Ave, Jamaica, NY 11434

Long Island - 1100 Stewart Avenue, Garden City, NY 11530

New Jersey - 1007 US Highway 9N, Suite 202, Howell, NJ 07731

Pennsylvania - 1200 Route 92 South, Tunkhannock, PA 18657



NEWSLETTER

FALL 2019



MESSAGE FROM THE CEO/EXECUTIVE DIRECTOR

2019 was a year of growth and achievement for our agency and the many individuals and families we serve throughout New York, New Jersey and Pennsylvania.

Expansion was evident in 2019. Our new Day Habilitation program in Jamaica, Queens is off to a promising start. We will also bring exemplary care to more individuals in New Jersey, where we have assumed responsibility of residents with developmental disabilities. In Pennsylvania we have expanded our range of services to individuals with intellectual and developmental disabilities, helping them to achieve increased independence and an enhanced quality of life as productive members of the community.

The past year bubbled with activity. Memorable recreational outings helped to foster community inclusion and brought joy to the faces of the individuals we serve. Internally, we honored our hard-working Direct Support Professionals, celebrated well-deserved promotions and gathered together to show appreciation to all employees.

Delivery of life-changing programs and services is at the heart of EIHAB. We couldn't fulfill our mission without the generous support of our wonderful donors. Many contributed to the success of our Casino Night in March, and we are exceedingly grateful. Thank you to our supporters, for all proceeds are vital to enhancing the quality of life for people with challenges

who put their trust in our agency.

Finally, I would like to acknowledge the role of every staff member in making EIHAB Human Services the remarkable agency that it is. I have profound gratitude for our team and wish everyone the very best in the New Year.

As we look forward to 2020, I encourage you to continue to work together in the spirit of collaboration, helping others achieve their dreams, encouraging all individuals to live to their full potential.

Happy New Year!

Sincerely,
AHMED HEGAZY
CEO/Executive Director





A GRAND OPENING FOR EIHAB'S NEWEST DAY HAB

Community leaders and politicians joined EIHAB Human Services for a wonderful grand opening ceremony on July 25th, 2019, shining a light on our newest Day Hab in Jamaica, NY.

Standing in front of the building at 162-04 Tuskegee Airmen Way, EIHAB Human Services CEO Ahmed Hegazy cut a red ribbon and, amid the applause of staff members and invited guests, officially opened the Day Hab.

"Our newest Day Hab is not only a source of joy for our organization, but it marks another level of commitment to the community of Jamaica, New York," said Mr. Hegazy. "We are here to serve Day Hab participants with the highest level of care and

compassion, and we look forward to seeing each and every individual grow and flourish."

Among those attending the grand opening were Paul Nichols, Deputy Chief of Staff for Senator Leroy Comrie of the 14th Senate District, and Nathaniel Hezekiah III, Community Liaison for Congressman Gregory W. Meeks for New York's 5th District.

Mr. Nichols offered these warm words: "I commend EIHAB Human Services for their continued work servicing those within our community who have greater needs and require additional support and services. The opening of the new Day Habitation Program in Jamaica, Queens was an important step forward in providing local services to very important members of our community. I look forward to working with EIHAB to bring and keep quality services in Southeast Queens."

Following the ceremony, staff and special guests enjoyed refreshments and were guided on an exclusive tour of the new Day Hab.



EIHAB EXPANDS RESIDENTIAL SERVICES IN NEW JERSEY

EIHAB Human Services was honored to be one of nine agencies selected by the State Department of Human Services to assume responsibility for the operation of Bellwether's 62 group homes in New Jersey. Bellwether, previously the state's largest

group home provider, is no longer in operation. As part of the transition, EIHAB has been entrusted to provide residential services for the individuals with developmental disabilities who had been in Bellwether's care.

EIHAB ENJOYS EXCITING NEW YORK METS' SEASON FINALE

September 29th was the last game of the season for the New York Mets, and what a game it was! Among the fans at Citi Field in Queens, NY, were 75 EIHAB individuals and staff, who watched from the Honda Clubhouse. Ideal for private events, the 1,200-square-foot cozy space on the edge of far right field is on a level that shares the same view that the players have. Retractable garage-style doors allowed guests to enjoy a pleasant breeze. The Mets won 7-6 in extra innings when Dominic Smith walked it off with a game-ending 3-run HR in the 11th inning. Mets fans and EIHAB staff and individuals celebrated the win with a rousing ovation.

The New York Mets will open next season at home on March 26th against the Washington Nationals, currently the World Series champs. EIHAB Human Services is a season ticket holder.

"It's wonderful that staff and clients enjoyed an exciting finale, and we look forward to sharing more baseball games in the coming season," said CEO Ahmed Hegazy. "Club seats will help us reward the employee-of-the-month, as well as show thanks to EIHAB clients."





EIHAB PENNSYLVANIA STAFF VOLUNTEER AT SOUP KITCHEN

In December, EIHAB Human Services staff from Pennsylvania spent a day volunteering at St. Francis of Assisi, in Scranton, PA.

The mission of St. Francis is to feed the hungry. Not only do they run a food pantry, but their kitchen serves free, hot, nutritious meals to guests every day of the year. They do so with the help of volunteers.

As volunteers, our staff assisted individuals who were shopping in the food pantry, helping them make healthy food choices for their families in preparation for the holidays. Staff members also

kept busy stocking shelves, arranging the stock room and bagging groceries.

"We were happy to be able to help individuals fulfill their needs, while also making a connection with the community," said Alycia Giordano, Community Program Specialist, EIHAB Human Services.

Thanks to EIHAB staff in Pennsylvania and throughout all our locations who take the time to volunteer on behalf of others in need. You make us proud!

AN EXPRESSION OF GRATITUDE: THE 3RD ANNUAL EMPLOYEE APPRECIATION BBQ

Fast becoming a cherished tradition, staff and individuals attended EIHAB's 3rd Annual Employee Appreciation Day at corporate headquarters on August 30th in Springfield Gardens, NY. EIHAB CEO Ahmed Hegazy expressed his gratitude to staff for the exceptional care that they provide day in and day out throughout the year.

"We're a team that collaborates and works together to help individuals in need," said Mr. Hegazy. "I am truly thankful for every member of our staff, whose dedication makes our agency strong."

Staff members enjoyed a photo booth, carnival games, live music, a dunk tank and, of course, delicious food! Everyone was thrilled to receive an EIHAB T-shirt as a gift from the agency.

"Our employee appreciation day BBQ has become a beautiful tradition," said EIHAB COO Joshua Thomas. "It's just great to see the staff and individuals enjoy themselves."





EIHAB HONORS DIRECT SUPPORT PROFESSIONALS

Direct Support Professionals (DSPs) provide critical support to men and women with developmental disabilities, empowering them to live more independently. At EIHAB Human Services, our DSPs are not only caregivers; they are teachers, mentors and friends. They help change lives through their compassion, creativity and dedication.

EIHAB honored the devotion of our DSPs during Direct Support Professional Recognition Week, September 8-14, 2019. The nationwide initiative recognizes the hard work, dedication and vital contributions of DSPs

to communities throughout the country. To commemorate the outstanding service of DSPs, the agency held special luncheons at EIHAB residences and Day Habilitation programs.

"We are immensely grateful to DSPs for their extraordinary service to the individuals who are part of EIHAB's programs," said EIHAB CEO Ahmed Hegazy. "On behalf of the entire agency, I extend heartfelt thanks and admiration to our loyal and dedicated DSPs."





MAKING STRIDES IN THE FIGHT AGAINST BREAST CANCER

More than 100 friends, family and staff of EIHAB Human Services took part in the American Cancer Society's "Making Strides of Long Island Walk" at Jones Beach on October 20th. Sporting customized camo shirts with the powerful message "We Walk, You Fight," Team Fatma Abboud raised \$4,000 to support a cause that remains close to the hearts of everyone at EIHAB.

"This was a great opportunity to honor breast cancer survivors and remember those we have lost," said EIHAB CEO Ahmed Hegazy. "We are grateful to all who helped raise awareness and funds in the fight against breast cancer. My sincere thanks to everyone who walked and contributed!"





SCARE FEST AT SPRINGFIELD DAY HAB WAS A HALLOWEEN HIT

Springfield Day Hab hosted its annual Halloween party on October 31st, complete with live music and fabulous costumes! The hallway was transformed into a runway, where individuals and staff modeled their creative ensembles. Tasty treats, including decorative cookies and cupcakes, were enjoyed by all. The party was made complete when prizes were awarded for best costume and runner up.

"Scare Fest was a fun Halloween party at Springfield Day Hab, as all the individuals dressed up in beautiful costumes and enjoyed the festivities," said Nordica Clark, Assistant Program Coordinator at Springfield Day Hab.



EIHAB PENNSYLVANIA THROWS A PARTY

Helping people live together compatibly, sharing in the joy of individual triumphs and coming together as a family are all part of the culture at EIHAB Human Services. Recently, when one of our Pennsylvania residents turned 70, EIHAB staff gathered residents together for a wonderful birthday celebration.

Throughout Northeast Pennsylvania and Lehigh County, EIHAB staff provide high-quality, compassionate care to individuals with developmental disabilities.

Currently, our Pennsylvania location operates eight licensed homes. Plans are under way to expand EIHAB's range of services to enhance the quality of life for those in need across Pennsylvania.



PROMOTIONS



Eddie Castillo has been promoted to Assistant Comptroller, reporting to the Comptroller and the CFO. Castillo was hired in March 2016 as Accounts Payable Coordinator.

"Eddie Castillo is an exemplary employee, and we are thrilled to see him step into the role of Assistant Comptroller," said Ahmed Hegazy, CEO of EIHAB Human Services, adding that the nonprofit seeks to encourage career growth among its staff members and strives to promote from within. Among many responsibilities, Castillo will help ensure that the accounting systems, policies and procedures are in compliance with the New York State Office for People With Developmental Disabilities (OPWDD) and other regulations as required.

"I am here to support EIHAB Human Service's mission in any way I can and am looking forward to the continued success of our team!" said Castillo. "I want to thank the EIHAB leadership for this opportunity, for which I am extremely grateful. I look forward to continuing to grow, as I eagerly take on my new responsibilities."



Jennifer Sotalin was promoted in September to Director of Operations, reporting to the CEO and COO. Jennifer has had a distinguished career since joining EIHAB Human Services in 2002.

Jennifer's new role encompasses many responsibilities, including working with financial and budgetary activities to fund operations, maximize investments and increase efficiency. She will also manage subordinate supervisors and be responsible for the overall direction, coordination and evaluation of programs that provide services to individuals with developmental disabilities.

"I am so thankful to Ms. Abboud and Mr. Hegazy for believing in me. I will continue to make them proud," Jennifer said. "It is an honor working for an organization that provides services to individuals with developmental disabilities. Thank you, EIHAB Human Services for this wonderful experience."

Mr. Hegazy offered words of congratulations to Jennifer, noting: "From day one, Jennifer has worked with genuine enthusiasm in support of the individuals we serve. Congratulations to Jennifer on her many accomplishments and her career rise at EIHAB."



Latasha Ward has worked diligently since joining EIHB in 2017 as a Residence Manager. In 2019, she was promoted to Assistant Director of Residential. Under the supervision of the Director of Residential Services, Latasha now handles the integration of services for individuals and supervises residential staff. Monthly reviews, data collection and making sure that resident managers address individual's needs are among the many responsibilities of her new role.

"I would like to thank Mr. Hegazy and the entire leadership team at EIHB Human Services for this opportunity," Latasha said. "I'm very grateful to be part of the EIHB team and am looking forward to growing professionally and learning more and more each day."



Christina Norman has been promoted to Assistant Residence Manager. Reporting to the Residence Manager, her new role involves ensuring that the residence assigned is operating effectively and in compliance with the policies and procedures set by the agency. Christina will also supervise staff and liaise with the consumer population. Additionally, she will schedule consumer medical, dental, psychiatric and all other clinical appointments, as needed.

"Congratulations to Christina and all employees who are working hard to excel in their careers," said Mr. Hegazy. "These promotions exemplify the importance of valuing our employees and encouraging each and everyone to continue growing professionally."



WE ARE HIRING

EMPOWERING INDIVIDUALS TO
BUILD A BRIGHTER FUTURE

Job Vacancies

- Direct Support Professionals
- Field Supervisor - Community Habilitation
- Incident Investigator
- Registered Nurse

EIHAB Human Services-NY is looking for motivated individuals with a passion to assist the individuals we serve in promoting a healthy lifestyle, independence, and a sense of community. EIHAB Human Services is committed to providing a high quality of care for the betterment of the individuals and the community as a whole by fostering healthy relationships, community outreach, and community employment.

Contact Us
TODAY ➤

Interested applicants can apply through our postings on indeed.com, or by supplying your resume via email to HR@EIHAB.org.

EIHAB HUMAN SERVICES
www.eihab.org
P: (800) 756-3813

NEW YORK: 168-18 S Conduit Ave,
Jamaica, NY 11434

LONG ISLAND: 1100 Stewart Avenue,
Garden City, NY 11530

NEW JERSEY: 1007 US Highway 9N, Suite 202,
Howell, NJ 07731

PENNSYLVANIA: 723 South State Street,
Clarks Summit, PA 18477